

FELLOWS’ PROGRAMME

Application and appointment process 2019

*Nature of the programme and people*

Westminster Abbey Institute runs an annual Fellows’ Programme for up to 20 public servants who have moved or are likely to move into senior roles. During the year members of the Programme are given the opportunity to develop as servant leaders, gain an integrated understanding of the public service institutions and their values around and near Parliament Square, and the moral and personal challenges facing those who work in them. The Institute anticipates that its Fellows will become fearless and visionary leaders, supporting each other and maintaining their links with the Abbey, united as a community of goodwill in their aim to serve the common good.

The criteria for membership of the programme are i) a passion for public service, showing itself as a belief that one’s life and work are for others and the common good; ii) a hunger to understand what public service means; iii) a readiness to respond to the call to public office in order to effect that service; iv) a readiness to make use of the learning from the Programme; v) the ability to attend all the seminars. The grade of seniority is approximately Deputy Director in the Civil Service and equivalent across other sectors (eg Major and above in the Army; Superintendent and above in the Metropolitan Police). Adherence to a religious faith is not a requirement. The group is invited but not required to attend evensong at Westminster Abbey on seminar days.

Members will commit to the programme as detailed below. Following satisfactory attendance throughout the year, they will be appointed Fellows of Westminster Abbey Institute.

In addition members will be provided with a mentor each from the Institute’s Council of Reference and others of similar standing and seniority, and given the opportunity to spend time with the Canon Theologian in informal conversation.

Members and Fellows are invited to Fellows’ Convivia, Institute lectures, seminars and receptions, sometimes in the role of ambassador of the Institute. These are almost always evening events. Members and Fellows are issued with passes to the Abbey and are encouraged to visit.

The Institute does not charge a fee for the programme, but members are asked to contribute to their accommodation for the three residentials, £350 in total, plus any travel costs. We would normally expect nominating institutions to cover these, as well as to allow the time away from work needed to participate. There is a bursary fund for those without nominating institutions and for whom this amount would cause difficulties.

*Appointment process*

Each nominating institution is asked to provide one name or at most two, indicating the preferred candidate. The appended form should be completed by each nominee and sent to the Institute Manager, Kathleen James, at [kathleen.james@westminster-abbey.org](mailto:kathleen.james@westminster-abbey.org) as soon as possible. Interviews will be held with the Director and places awarded by the Institute Steering Group.

*Current institutions represented*

* Academia
* Armed Forces
* Arts
* Charity
* Civil Service and Foreign Office
* Clergy
* Council of Reference nominee
* Dean and Chapter nominee
* Healthcare
* House of Commons Clerk
* House of Lords Clerk
* Journalism
* Law
* Metropolitan Police
* MPs
* National Crime Agency
* Royal Households
* Science
* Teaching



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Application Form 2018 intake

Title:

Surname:

First Name:

Address for Correspondence:

Preferred e-mail address:

Preferred contact number:

Employer:

Department:

Specialism:

Grade/Role:

Additional Information:

Please attach a current CV

Do you consider yourself to have a disability? Yes/No

If Yes, please provide details in order for us to facilitate access:

**Supporting Statement**

Please outline what you will contribute to the programme and to the aims of Westminster Abbey Institute, what you will gain and how the programme will fit into your development as a public servant in no more than 1,000 words



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2019-20 Timetable

**1800 15th – 1900 16th September 2019 Introductory residential**

*Mapping the territory: public service, moral reasoning, virtuous character*

St Katherine’s Foundation, Limehouse and Westminster Abbey

**18th November 2019 Autumn seminar**

1400 *Public service in the House of Commons and the House of Lords*

1530 Tea

1600 *Public service in the Security Services*

1700 Evensong (optional)

1800 Drinks in Little Cloister hosted by the Canon Theologian

1900 Dinner in the Cellarium hosted by the Chair of the Institute

**1800 31st Jan – 1700 1st February 2020 Mid-term residential**

*Facing fallibility through tragedy and comedy*

St Katherine’s Foundation, Limehouse

**23rd March 2020 Spring seminar**

1330 *Public service portrayed*

1545 *Public service in science*

1700 Evensong (optional)

1800 Drinks in Little Cloister

1900 Dinner in the Cellarium hosted by the Receiver General

**18th May 2020 Summer seminar**

1400 *Public service in the Home and Foreign Civil Service*

1515 Tea

1530 *Public service in the Judiciary*

1700 Evensong (optional)

1800 Drinks in Deanery Drawing Room hosted by the Dean

1900 Dinner in the Cellarium hosted by the Dean

**1800 10th – 1400 12th July 2020 End of term residential**

*The Hero’s Journey*

Sarum College, Salisbury

**14th July 2020**

Summer Party and graduation to Fellow status